### Job Aid: LEAN Six Sigma Green Belt Training

#### **Issue**

LEAN Six Sigma is a powerful process improvement methodology. Part of its power is the combination of many effective tools.

I frequently received feedback that the sheer number of tools was overwhelming. I could see that it was creating frustration and confusion for the participants.

### **Solution**

I created a job aid that allowed students to make notes pertaining to the tools used in each step of the LEAN Six Sigma "DMAIC" process.

By making notes themselves, they were able to make it meaningful and understandable for future use on their projects.

See subsequent two pages for a copy of the job aid.

### Results

Following the addition of the job aid, I heard less "grumbling" and received positive feedback. Additionally, the participants performed better on their end-of-course assessments.

### Classifications

The table below lists three classifications for this work sample.

Learning Styles	Intelligences <sup>1</sup>	Example of <sup>2</sup>
Visual	Visual-Spatial	Creativity
		Responding to student feedback

<sup>&</sup>lt;sup>1</sup> Intelligences refers to Gardner's Multiple Intelligences.

<sup>&</sup>lt;sup>2</sup> Reason(s) it was provided as a work sample

# Define



# Measure







DEFINE PROBLEM/ OPPORTUNITY & GOAL



IDENTIFY CONSTRAINTS, ASSUMPTIONS & SCOPE



COMPLETE DMAJC TEAM CHARTER



DESCRIBE PROCESS, CUSTOMER & REQUIREMENTS



DECIDE WHAT & WHERE TO MRASURE



DEVELOP OPERATIONAL
DEFINITIONS & SPECIFICATIONS



IDENTIFY DATA SOURCE(S)



PREPARE COLLECTION FORMS
& SAMPLING PLAN

Revise as Needed



TEST, REFINE & IMPLEMENT MEASUREMENT

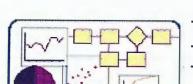
# Analyze



# *Improve*











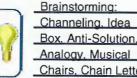
GENERATE SOLUTION IDEAS

NARROW IDEAS & DEVELOP PROPOSED SOLUTIONS

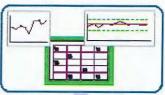
Select Best Solution to Achieve

if proposed solutions aren't viable

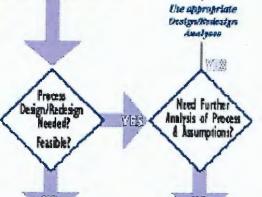




Analogy, Musical Chairs, Chain Letter, Billboard



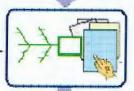
FLAT ONGOING MEASUREMENT



Move to IMPROVE



DEVELOP DOCUMENTATION



DEVELOP ROOT CAUSE HYPOTHESES If moures don't



PLAN & TEST IMPROVEMENT SOLUTION



PREMIE DEVICEN & RESPONSE PLANS



INVESTIGATE & VERIFY ROOT CAUSE



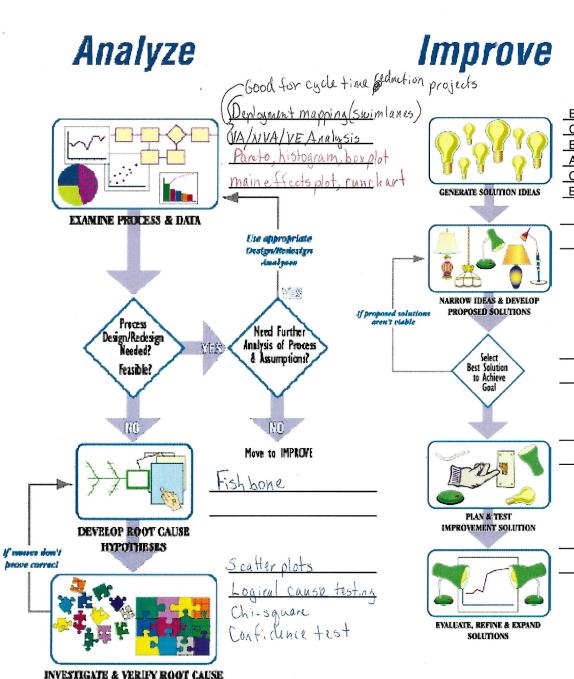
EVALUATE, HEPINE & EXPAND SOLUTIONS



MAIRTAIN & REPAND THE GAIN

## Analyze

### Control





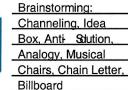


NARROW IDEAS & DEVELOP PROPOSED SOLUTIONS

Select Best Solution

to Achieve







PLAN ONGOING MEASUREMENT



DEVELOP DOCUMENTATION

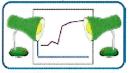


· FMEA Contrl Phabe templat → Response Plan · Revision plan

PREPARE BEVISION & **BEST-CHSE PLANS** 



MAINTAIN & EXPAND THE GAIN



PLAN & TEST IMPROVEMENT SOLUTION

EVALUATE, REFINE & EXPAND SOLUTIONS